

VDAP AND PROBATION DATA

Abby Migliore, MSN, MBA, RN
Administrative Director for
Discipline/Compliance Monitoring



DATA REVIEW

- A review was completed of nurses who are in the Alabama Board of Nursing's Probation (public disciplinary program) or the private program known as the Voluntary Disciplinary Alternative Program (VDAP). Cohorts were determined by identifying those individuals who entered each program starting in 2013 through 2018. The goal of this review is to evaluate program success rates.
- The monitoring programs include Consent Orders, Board orders, and Agreements that are consistent with monitoring requirements are typically 12 to 60 months (Probation 12-60 months and VDAP 36-60 months).

DATA COLLECTION METHODS

- A query of the Alabama Board of Nursing's License Management System or LMS was done to identify participants in VDAP or Probation who started one of the programs between January 2013, and December 2018.
- A cohort of all the nurses who started in Probation for each year was reviewed.
- A cohort of all the nurses who started in VDAP for each year was reviewed.

DEFINITIONS PROGRAM STATUS

Complete:

- Have successfully completed all requirements of the program and has been released from monitoring requirements.

Current:

- Currently still in the program and subject to monitoring requirements according to a Consent Order or Agreement.

Terminated:

- Have been unsuccessful from the program to the point that they are no longer being monitored and their license status is revoked.

PROBATION DATA

- Data was obtained from the Alabama Board of Nursing's License Management System for nurses who started probation between the dates of January 2013 through December 2018.
- Nurses who started in each year were reviewed together as a cohort and were identified as individuals who had received encumbrances on their license through a Consent Order or Board Order of Probation, Reinstatement followed by Probation, Suspension, or Suspension with Probation.

PROBATION DATA BREAKDOWN: 2013- 2018

Year Cohort	Total for the Cohort year	Number completed Probation	Percentage Completed	Number Currently monitored	Percentage Currently monitored	Number Terminated from Probation	Percentage Terminated from Probation
2013	233	142	61%	16	7%	75	32%
2014	161	94	58%	12	7%	55	34%
2015	134	70	52%	12	9%	52	39%
2016	175	93	53%	22	13%	60	34%
2017	119	67	56%	15	13%	37	31%
2018	167	80	48%	41	25%	46	28%

VDAP DATA BREAKDOWN: 2013-2019

Year Cohort	Total for the Cohort year	Number completed VDAP	Percentage VDAP completed	Number Currently Monitored	Percentage currently monitored	Number Terminated from VDAP	Percentage Terminated from VDAP
2013	72	35	49%	5	7%	32	44%
2014	64	30	47%	5	7.8%	29	45%
2015	57	20	35%	5	9%	32	56%
2016	71	16	23%	28	39%	27	38%
2017	69	9	13%	39	57%	21	30%
2018	66	0	0%	43	65%	23	35%

SUMMARY

- The purpose of VDAP and Probation is to ensure that nurses with provable Nurse Practice Act violations are practicing nursing safely and competently.
- Those who are non-compliant with the Order or Agreement must be swiftly identified and action taken to ensure the safety of patients receiving care.
- The majority of licensees in the VDAP and Probation Program are compliant and remain in monitoring or have successfully completed the program. Non-compliant licensees are identified and are terminated from the program. Once terminated, then they move to probation, suspension, and/or revocation.

RESOURCES

- Edited by Editorial Staff Last Updated: January 25, 2021, January 25).
Addiction statistics: Drug & substance abuse statistics. Retrieved February 08, 2021, from <https://americanaddictioncenters.org/rehab-guide/addiction-statistics>
- National Council of State Boards of Nursing A Nurse Manager's Guide to Substance Use Disorder in Nursing (2014)
https://www.ncsbn.org/Mgr_SUDiN_Brochure_2014.pdf